### Form **990**

For the 2018 calendar year, or tax year beginning

C

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Check if applicable:

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. , 2018, and ending

Open to Public Inspection

, 2019

D Employer identification number

	Ad	ddress change		FOR WOMEN & CHILDREN IN	IC .		34915		
		ame change	59 MILL STREET PATERSON, NJ 075	01		E Telepho			
	$\vdash$	itial return	TAILROON, NO 075	01		973-	-881-8	8307	
	-	nal return/terminated				<b>G</b> Gross re	: ¢	C 0E4	747
	$\mathbf{H}$	mended return	F Name and address of principal	officer: SUSAN BUCHANAN	HG	a) Is this a group return		6,054,	X   No
	^	pplication pending	SAME AS C ABOVE	SUSAN BUCHANAN	,	b) Are all subordinates If "No," attach a list.		'`c3	No
ī	Tax-	exempt status:	X 501(c)(3) 501(c) (	) <b>◄</b> (insert no.) 4947(a)(1) or	527	If "No," attach a list.	(see instru	uctions)	
J	We	bsite: ► WW	W.OASISNJ.ORG		-	c) Group exemption nu	ımber ►		
K	Forn	n of organization:	X Corporation Trust	Association Other ► L	Year of formation:	1996 <b>M</b> s	tate of leg	al domicile: NJ	
Pa	rt I	Summar		<u></u>					
	1			on or most significant activities:THI					
e S				REN BY BREAKING THE CYC					
nan		PROGRAMS	DESIGNED TO FEET	O, CLOTHE, EDUCATE AND	<u> EMPOWER</u>	WOMEN AND C	'HTTDF	KEN IN NE	<u> </u>
Activities & Governance	2	Check this bo	ox ► if the organization	n discontinued its operations or disp	osed of more	than 25% of its	net asse	 ets.	
Ö		Number of vo	oting members of the gover	ning body (Part VI, line 1a)			3		17
S S	4			s of the governing body (Part VI, line			4		17
viti	5 6			calendar year 2018 (Part V, line 2a necessary)			5 6		91 350
Acti	-			Part VIII, column (C), line 12			7a		0.
-	b	Net unrelated	l business taxable income	from Form 990-T, line 38			7b		0.
						Prior Year		Current Ye	
ě	8			1h)		2,332,8	21.	4,631,	654.
Revenue	9 10			2g)		2,3	01	5	124.
Вè	11			nes 5, 6d, 8c, 9c, 10c, and 11e)		913,7		1,003,	
	12			(must equal Part VIII, column (A), li		3,248,9		5,640,	
	13	Grants and si	imilar amounts paid (Part I	X, column (A), lines 1-3)		-, -, -			
	14			(, column (A), line 4)	<u> </u>				
ψ	15			e benefits (Part IX, column (A), lines	-	1,969,6	31.	2,170,	007.
Expenses	16 a	Professional	fundraising fees (Part IX, o	column (A), line 11e)					
xbe	b		sing expenses (Part IX, col		38,671.				
ш	17			nes 11a-11d, 11f-24e)	<u>L</u>	1,071,9		1,390,	
	18			equal Part IX, column (A), line 25)	<u> </u>	3,041,5		3,560,	
. 0	19	Revenue less	expenses. Subtract line 18	8 from line 12		207,3		2,080,	
its or ances	20	Total assets (	(Part X line 16)		L	Beginning of Curren 5, 655, 1		7,687,	
Assets   Balanc	21		• • •		L	1,323,7		1,275,	
Net A	22	Net assets or	fund balances. Subtract li	ne 21 from line 20		4,331,3		6,411,	
	rt II	Signatur				4,331,3	55.	0,411,	043.
Unde	er penal	Ities of perjury, I de	eclare that I have examined this retu	rn, including accompanying schedules and state	ments, and to the	best of my knowledge	and belief,	, it is true, correct,	and
comp	olete. D	eclaration of prepa	irer (other than officer) is based on a	all information of which preparer has any knowle	edge.				
٥.		Signatu	re of officer			Date			
Sig He	jn						) T D		
116	16		NIFER BRADY print name and title			PRES/EXEC I	JIK		
		Print/Type p	preparer's name	Preparer's signature	Date	Check	if PT	TIN	
Pai	id	DARREN	N FUSARO	DARREN FUSARO		self-employe	_	01215680	
Pre	epare	er Firm's name		RO DEL CORRAL LLC	1				
Us	e On	Ily Firm's addre	ess ► 277 FAIRFIELI	RD STE 300		Firm's EIN	<u> 223</u> 8	849589	
			FAIRFIELD, N			Phone no.	973-8	382-0300	
May	the l	IRS discuss th	is return with the preparer	shown above? (see instructions)				X Yes	No

Par	t III	Statement of Program Service Accomplishments
		Check if Schedule O contains a response or note to any line in this Part III
1		y describe the organization's mission:
		MISSION OF OASIS IS TO CHANGE THE LIVES OF WOMEN AND CHILDREN BY BREAKING THE
		LE OF POVERTY THROUGH COMPASSIONATE PROGRAMS DESIGNED TO FEED, CLOTHE, EDUCATE AND
	<u>EMP</u>	<u> OWER WOMEN AND CHILDREN IN NEED.</u>
2	Did th	e organization undertake any significant program services during the year which were not listed on the prior
_		990 or 990-EZ?
		s." describe these new services on Schedule O.
3		ne organization cease conducting, or make significant changes in how it conducts, any program services?
		s," describe these changes on Schedule O.
4	Section	ribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, evenue, if any, for each program service reported.
4 a	(Code	e: ) (Expenses \$ 981,217. including grants of \$ ) (Revenue \$ )
		GRAMS PROVIDING SOCIAL SERVICES TO WOMEN AND CHILDREN LIVING IN POVERTY. THE GOAL
		THE SOCIAL SERVICES PROVIDED IS TO FEED, CLOTHE, AND MENTOR WOMEN AND CHILDREN TO
		P THEM ACHIEVE THEIR FULLEST POTENTIAL. THESE SERVICES INCLUDE FOOD BAGS FROM OUR
		TRY (10,000 ANNUALLY), DIAPERS AND OTHER BABY NEEDS, CLOTHING, FURNITURE, SOCIAL
		VICE SCREENINGS AND SUPPORT ON TOPICS INCLUDING DOMESTIC VIOLENCE, SUBSTANCE
		SE, AND WOMEN'S HEALTH. ADDITIONALLY, OASIS DISTRIBUTES 1,200 TURKEYS AT
	THA	NKSGIVING AND 5,000 TOYS AT CHRISTMAS.
4 b	(Code	e: ) (Expenses \$ 892,757. including grants of \$ ) (Revenue \$ )
	OVE	R 800 CHILDREN AND TEENS BENEFIT FROM OASIS YOUTH DEVELOPMENT PROGRAMS DURING THE
		DEMIC YEAR AS PART OF MICHAEL WAGNER AFTER SCHOOL ACADEMY PROGRAM, FULL SERVICE
		MUNITY SCHOOL PROGRAM AT PS2, THE TEEN EMPOWERMENT AND ENRICHMENT NETWORK, THE
		E AND SHINE SATURDAY PROGRAM, AND THE PATERSON YOUTH PHOTOGRAPHY PROGRAM. DURING
		SUMMER, 170 CHILDREN PARTICIPATE IN CARL'S KIDS SUMMER CAMP WHILE 10 PATERSON
		NS_PARTAKE_IN_THE_OASIS_"FIRST_JOBS"_PROGRAM_AS_CAMP_COUNSELORSALL_OF_OUR_YOUTH GRAMS_PROVIDE_A_SAFE_HAVEN_FROM_TOUGH_PATERSON_STREETS_WHILE_PROMOTING_LEARNING,
		OURAGING RESPECT, AND FURTHERING LIFE SKILLS DEVELOPMENT.
	TINC	OURIGING RESIDET, IND TORTHERING HITE SKILLS DEVELOTIENT.
4 c	(Code	e:) (Expenses \$757, 459. including grants of \$) (Revenue \$)
		IS PROVIDES EDUCATIONAL OPPORTUNITIES TO OVER 400 WOMEN ANNUALLY. STUDENTS ENROLL
		YEAR-LONG COURSES IN ENGLISH AS A SECOND LANGUAGE (ESL), GED PREPARATION,
	CIT	IZENSHIP, COMPUTERS, AND CLASSES IN WORKPLACE READINESS. ADDITIONALLY, OASIS
	PRO	VIDES NUMEROUS CERTIFICATE PROGRAMS THAT ENHANCE STUDENTS' JOB PROSPECTS, SUCH AS
		CUSTOMER SERVICE CERTIFICATE FROM THE NATIONAL RETAIL FEDERATION, BANK TELLER
	CEK	TIFICATE THROUGH THE AMERICAN BANKING ASSOCIATION, AND THE SERVSAFE® CERTIFICATE
	L KO	M THE NATIONAL RESTAURANT ASSOCIATION. SUPERVISED CHILDCARE IS PROVIDED FOR LDREN UP TO AGE 5 TO ENSURE THAT STUDENTS CAN FOCUS ON THEIR EDUCATION.
	<u></u>	HDALK OF 10 100 5 TO ENSURE THAT STODENTS CAN FOCUS ON THEIR EDUCATION.
4 d		program services (Describe in Schedule O.)  SEE SCHEDULE O
		enses \$ 450,182. including grants of \$ ) (Revenue \$ )
4 e	Total	program service expenses ► 3,081,615.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
k	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
Ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
Ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19	X	
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Part IV Checklist of Required Schedules (continue
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	<b>a</b> A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M</i>	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i>	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			·
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	-		
	(gambling) winnings to prize winners?	1 c		
BAA		Form	990	(2018)

Form 990 (2018) OASIS - A HAVEN FOR WOMEN & CHILDREN INC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No			
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-						
	ments, filed for the calendar year ending with or within the year covered by this return 2a 91		17				
t	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х				
۰.	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)  a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х			
	a bit the organization have differenced business gross income of \$1,000 of more during the year:  If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		71			
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	- 55					
7.	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		X			
ŀ	<b>b</b> If 'Yes,' enter the name of the foreign country: ▶						
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		V			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a 5 b		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 c		Λ			
		30					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х			
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b					
7	Organizations that may receive deductible contributions under section 170(c).						
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X			
ŀ	of the value of the payor:	7 a		Λ			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file						
	Form 8282?	7с		X			
	If 'Yes,' indicate the number of Forms 8282 filed during the year	_		37			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e 7 f		X			
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			Λ			
•	as required?	7 g					
ł	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring						
	organization have excess business holdings at any time during the year?	8					
	Sponsoring organizations maintaining donor advised funds.						
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b					
	Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
	Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders						
ŀ	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)						
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a					
ŀ	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year						
	Section 501(c)(29) qualified nonprofit health insurance issuers.						
ā	a Is the organization licensed to issue qualified health plans in more than one state?	13a					
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.						
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand	14-		Х			
		14a 14b					
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14D		<del>                                     </del>			
13	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х			
	If 'Yes,' see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х			
	If 'Yes,' complete Form 4720, Schedule O.						

Form 990 (2018) OASIS - A HAVEN FOR WOMEN & CHILDREN INC 22-3491573 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 17 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization...SEE.SCHEDULE.Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NJ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

PATERSON NJ 07501 973-881-8307

LINDA SISTI 59 MILL STREET

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Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)	)					
(A) Name and Title	(B) Average	thar	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated
	hours per week	유크			compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the			
	(list any hours for	dividua	etitu	asilyO	Koyor	Highest ac emplayee	eu.	(11 2/1055 111100)	(11 2/1033 111100)	organization and related
	organiza-		iona	~	omployee	ee Yee	Ψ.			organizations
	tions below	individual trustee or director	Institutional trustee		Š	nper				
	dotted line)	4	tee			Highest compensated emplayee				
(1) MARY CONWAY	2									
DIRECTOR	0	Χ						0.	0.	0.
(2) ANTHONY LABOZZETTA	2									_
DIRECTOR	0	Χ						0.	0.	0.
(3) JOANNA GAGIS	2									
DIRECTOR	0	Χ						0.	0.	0.
(4) DEBORAH DUFFY	2									
DIRECTOR	0	Χ						0.	0.	0.
(5) JOHN CROMIE	2									
DIRECTOR	0	Χ						0.	0.	0.
	2							•	•	•
DIRECTOR	0	X						0.	0.	0.
(7) PHYLLIS CHERNALIS	2	37						0	0	0
DIRECTOR	0	Χ						0.	0.	0.
(8) WILLIAM MCLAUGHLIN DIRECTOR	2	Х						0.	0	0
(9) CHRISTY BISGROVE	2	Λ						0.	0.	0.
DIRECTOR	$-\frac{2}{0}$	Х						0.	0.	0.
(10) SUSAN LAMONICA PASH	2	Λ						0.	0.	<u></u>
DIRECTOR	- 2 -	Х						0.	0.	0.
(11) JAMES SULLIVAN	2	- 21						0.	0.	<u> </u>
DIRECTOR	0	Χ						0.	0.	0.
(12) ALETA TAYLOR	2									
DIRECTOR		Χ						0.	0.	0.
(13) KERI LYNN FLEMING	3									
VICE PRESIDENT	0			Χ				0.	0.	0.
(14) SUSAN BUCHANAN	3									
PRESIDENT	0			Χ				0.	0.	0.

Part VII   Section A. Officers, Directors, Tru		Key	Em	-		es,	and	d Highest Com	pensated Emp	loyees	<b>S</b> (continue	ed)
	(B)			((	•							
(A) Name and title	Average hours per week	box, offic	unles er an	ss pe nd a d	erson direct	than is both or/trus	n an tee)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	amo con	(F) stimated unt of other apensation	r
	(list any hours for related organiza - tions	Individual trustee or director	nstitutional trustee	Officer	Key empleyee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	org	rom the ganization of related anizations	
	below dotted line)	ustee	trustee		S	pensaled						
(15) JENNIFER BRADY EXECUTIVE DIR.	<u>40</u>			Х				144,422.	0.			0.
(16) ALFONSO DALOISIO, JR TREASURER	3			Х				0.	0.			0.
(17) PAUL ONDERDONK  MEMBER AT LARGE	3			Х				0.	0.			0.
(18) JANI HEGARTY SECRETARY	3			Х				0.	0.			0.
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total							•	144,422.	0.	•		0.
c Total from continuation sheets to Part VII, Secti d Total (add lines 1b and 1c).							<b>&gt;</b>	0. 144,422.	0. 0.			0.
<ul><li>2 Total number of individuals (including but not limited from the organization ► 1</li></ul>	to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable com	oensatio	n	
3 Did the organization list any <b>former</b> officer, direct	tor, or tru	stee,	key	em em	olgr	/ee,	or h	nighest compensat	ted employee		Yes I	No
on line 1a? If 'Yes,' complete Schedule J for suc 4 For any individual listed on line 1a, is the sum of	f reportab	le co	mpe	nsa	ition	and	oth	er compensation		. 3		X
the organization and related organizations greate such individual	er than \$1	50,00	00?	<i>lf '</i> γ 	/es,ˈ 	com	iple 	te Schedule J for		. 4		Χ
<ul> <li>5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes</li> <li>Section B. Independent Contractors</li> </ul>	e comper s,' comple	isatio ete Sc	n fro ched	om i lule	any <i>J fo</i>	unre r suc	late h p	ed organization or erson	individual	. 5		Χ
Complete this table for your five highest compen compensation from the organization. Report compensation.	sated indessation for	epend the ca	dent alend	cor	ntrad year	ctors endi	tha	t received more th	nan \$100,000 of ganization's tax yea	r.		
(A) Name and business add	ress							(B) Description o	of services	Compe	<b>C)</b> ensation	
O. Takal purpher of independent authorities (C. J. C. J.	ud met li	الممدان	. IJ- :	. a.c. 1	-4-:	نامل		udaa waaai ee dhee	than			
Total number of independent contractors (including to \$100,000 of compensation from the organization)		neu ((	ט נווס	se I	istec	a abo	ve) '	who received more	uidli			

# Form 990 (2018) OASIS - A HAVEN FOR WOMEN & CHILDREN INC Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to any	/ line in this Part V	III		
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c 458, 434.  Related organizations 1d  Government grants (contributions) 1e 245, 556.  All other contributions, gifts, grants, and similar amounts not included above 1f 3, 927, 664.  Noncash contributions included in lines 1a-1f: \$ 853, 068.  Total. Add lines 1a-1f	4,631,654.			
<b>40</b>		Business Code	4,031,034.			
Ě	2 a					
š	_					
m m	b					
<u>.ĕ</u>	С					
έğ.	d					
É	е					
gra	f	All other program service revenue				
Program Service Revenue	а	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest and				
	3	other similar amounts)	5,124.			5,124.
	4	Income from investment of tax-exempt bond proceeds	0/1111			0,111
	5	Royalties				
		(i) Real (ii) Personal				
	6 a	Gross rents				
		Less: rental expenses				
		Rental income or (loss)				
		1 1				
	a	Net rental income or (loss)				
	7 a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory				
	b	Less: cost or other basis				
		and sales expenses				
	С	Gain or (loss)				
	d	Net gain or (loss)				
Other Revenue	8 a	Gross income from fundraising events (not including \$ 458,434. of contributions reported on line 1c).				
æ		See Part IV, line 18 a 1,364,503.				
ğ	b	Less: direct expenses b 398,529.				
壳	С	Net income or (loss) from fundraising events	965,974.			
-		Gross income from gaming activities. See Part IV, line 19 a 53,466.	300,311.			
		Less: direct expenses <b>b</b> 15,540.				
	С	Net income or (loss) from gaming activities ▶	37,926.	36,667.		
		Gross sales of inventory, less returns and allowances a				
		Less: cost of goods sold				
	С	Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code				
	11					
	11 a					
	b					
	С					
		All other revenue				
		Total. Add lines 11a-11d				
	12	<b>Total revenue.</b> See instructions ▶	5,640,678.	36,667.	0.	5,124.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	144,422.	101,095.	43,327.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,642,715.	1,403,595.	94,549.	144,571.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,042,713.	1,400,000.	74, 347.	144,371.
9	Other employee benefits	224,380.	179,271.	13,831.	31,278.
10	Payroll taxes	158,490.	135,643.	9,794.	13,053.
11	Fees for services (non-employees):				
	Management				
ŀ	Legal				
(	: Accounting	9,550.	7,930.	1,620.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)  Advertising and promotion	1,793.	800.	209.	784.
13		90,890.	66,719.	6,154.	18,017.
14	·	30,030.	00,713.	0,101.	10,017.
15	Royalties				
16	Occupancy				
17	Travel.				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	47,174.	36,796.	7,076.	3,302.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	118,206.	92,201.	17,731.	8,274.
23	Insurance	26,605.	21,652.	3,091.	1,862.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
á	IN-KIND COSTS	806,182.	790,908.	15,274.	
ŀ	COMPUTER EXPENSES	66,052.	52,099.	6,463.	7,490.
	FOOD	57,080.	57,080.		
C	REPAIRS AND MAINTENANCE	54,614.	42,720.	8,110.	3,784.
6	All other expenses	112,275.	93,106.	12,913.	6,256.
25	<b>Total functional expenses.</b> Add lines 1 through 24e	3,560,428.	3,081,615.	240,142.	238,671.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

### Part X Balance Sheet

1 Cash - non-interest-bearing   180,867. 1   64,0   2 Savings and temporary cash investments   1,385,508   2 2,507,8   3 Pledges and grants receivable, net.   145,958   3 1,072,7   4 Accounts receivable, net.   27,708   4 136,5   5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule   5   6 Loans and other receivables from other disqualified persons (as defined under section 4958(n)1), persons described in section 4958(n)(3), 8), and contributing employees and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule   7   7 Notes and loans receivable, net.   7   8 Inventionis for sale or use   8   8   9 Prepaid expenses and deferred charges.   39,932   9   35,1   10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D.   10b   1,690,475   3,875,219   10c   3,773,6   11 Investments – publicly traded securities.   10a   5,464,347   11   12 Investments – publicly traded securities.   10a   5,464,347   12   13 Investments – other securities. See Part IV, line 11   12   13   14   Intangible assets.   14   15   95,   16   7687,   17   4   17			Check if Schedule O contains a response or note to any line in this Part $X \ldots$	<u></u>	<u></u>	
2 Savings and temporary cash investments.  3 Pledges and grants receivable, net.  4 Accounts receivable, net.  5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule 1.  6 Loans and other receivables from other disqualified persons (as defined under section 4958(n)), persons described in section 4958(n), persons described in section 4958(n), persons described in section 4958(n), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.  7 Notes and loans receivable, net.  8 Inventories for sale or use.  9 Prepaid expenses and deferred charges.  10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.  1 Loess accumulated depreciation.  10 Loess accumulated depreciation.  10 Loess accumulated depreciation.  10 Loess accumulated depreciation.  11 Investments – publicly traded securities.  12 Investments – publicly traded securities.  13 Investments – program-related. See Part IV, line 11.  13 Investments – program-related. See Part IV, line 11.  14 Indangible assets.  15 Other assets. See Part IV, line 11.  16 Total assets. Add lines 1 through 15 (must equal line 34).  17 Accounts payable and accrued expenses.  18 Grants payable and accrued expenses.  19 Perered revenue.  20 Tax-exempt bond liabilities.  21 Escrow or custodial account liability. Complete Part IV of Schedule D.  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D.  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D.  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated e				(A) Beginning of year		<b>(B)</b> End of year
3 Pledges and grants receivable, net		1	Cash — non-interest-bearing.	180,867.	1	64,968.
4 Accounts receivable, net. 27,708. 4 136,5  5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5  6 Loans and other receivables from other disqualified persons (as defined under section 4958(n)), persons described in section 4958(n)(3)(8), and contributing employers and sponsoring organizations of section 50I (c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6  7 Notes and loans receivable, net. 7  8 Inventories for sale or use. 8  9 Prepaid expenses and deferred charges. 39, 932. 9 35, 1  10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. 10b 1, 690, 475. 3, 875, 219. 10c 3, 773, 60 11 Investments – publicity traded securities. 11  11 Investments – other securities. See Part IV, line 11. 12  13 Investments – other securities. See Part IV, line 11. 13  14 Intangible assets. 14  15 Other assets. See Part IV, line 11. 15  16 Total assets. Add lines 1 through 15 (must equal line 34). 5, 655, 192. 16  7 Accounts payable and accrued expenses. 76, 176. 177  90, 7  18 Grants payable. 18  19 Deferred revenue. 19  21 Escrow or custodial account liability. Complete Part IV of Schedule D. 20  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D. 25  10 Total liabilities included on lines 17-24). Complete Part X of Schedule D. 25  11 Cother liabilities. Add lines 17 through 25. 1, 275, 5  12 Organizations that follow SFAS 117 (ASC 958), check here X XI and complete		2	Savings and temporary cash investments.	1,385,508.	2	2,507,807.
4 Accounts receivable, net		3	Pledges and grants receivable, net	145,958.	3	1,072,768.
Part II of Schedule L		4	Accounts receivable, net	27,708.	4	136,980.
section 4958(h(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations (see instructions). Complete Part II of Schedule L. 6  7 Notes and loans receivable, net. 7  8 Inventories for sale or use. 8  9 Prepaid expenses and deferred charges. 39, 932. 9 35, 1  10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. 10b 1, 690, 475. 3, 875, 219. 10c 3, 773, 6  11 Investments – publicly traded securities. 11  12 Investments – other securities. See Part IV, line 11. 12  13 Investments – program-related. See Part IV, line 11. 13  14 Intangible assets. 14  15 Other assets. See Part IV, line 11. 15  16 Total assets. Add lines 1 through 15 (must equal line 34). 5, 655, 192. 16  7 Accounts payable and accrued expenses. 76, 176. 17  90, 4  18 Grants payable . 18  19 Deferred revenue. 14, 250. 19 40, 5  20 Tax-exempt bond liabilities. 20  21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 22  23 Secured mortgages and notes payable to unrelated third parties 24  24 Unsecured notes and loans payable to unrelated third parties 25  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities on included on lines 17:24). Complete Part X of Schedule D. 25  Total liabilities. Add lines 17 through 25. (X and complete) 11, 323, 797. 26  17, 323, 797. 26  17, 323, 797. 26  17, 275, 5  18 Organizations that follow SFAS 117 (ASC 958), check here   X and complete		5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
8		6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	2	7	Notes and loans receivable, net		7	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	ŝ	8	Inventories for sale or use		8	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.  b Less: accumulated depreciation.  11 Investments – publicly traded securities.  12 Investments – other securities. See Part IV, line 11.  13 Investments – program-related. See Part IV, line 11.  14 Intangible assets.  15 Other assets. See Part IV, line 11.  16 Total assets. Add lines 1 through 15 (must equal line 34).  17 Accounts payable and accrued expenses.  18 Grants payable.  19 Deferred revenue.  20 Tax-exempt bond liabilities.  21 Escrow or custodial account liability. Complete Part IV of Schedule D.  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.  23 Secured mortgages and notes payable to unrelated third parties.  24 Unsecured notes and loans payable to unrelated third parties.  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17 through 25.  Organizations that follow SFAS 117 (ASC 958), check here	As	9	Prepaid expenses and deferred charges	39,932.	9	35,110.
b Less: accumulated depreciation.		10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	·		
11 Investments – publicly traded securities. 12 Investments – other securities. See Part IV, line 11. 13 Investments – program-related. See Part IV, line 11. 14 Intangible assets. 15 Other assets. See Part IV, line 11. 16 Total assets. Add lines 1 through 15 (must equal line 34). 17 Accounts payable and accrued expenses. 18 Grants payable and accrued expenses. 19 Deferred revenue. 20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25.  Corganizations that follow SFAS 117 (ASC 958), check here   X and complete		b	Less: accumulated depreciation	3.875.219.	10 c	3,773,872.
12   Investments - other securities. See Part IV, line 11				3/3/3/2231	11	0711070121
13 Investments – program-related. See Part IV, line 11 13 14 Intangible assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 15 95, 7 16 Total assets. Add lines 1 through 15 (must equal line 34). 5, 655, 192. 16 7, 687, 20 76, 176. 17 90, 4 18 Grants payable and accrued expenses 76, 176. 17 90, 4 18 Grants payable 18 18 19 Deferred revenue 18 14, 250. 19 40, 9 19 19 19 19 19 19 19 19 19 19 19 19 1		12	· · ·		12	
14 Intangible assets.   15 Other assets. See Part IV, line 11.   16 Total assets. Add lines 1 through 15 (must equal line 34).   17 Accounts payable and accrued expenses.   18 Grants payable   19 Deferred revenue   10 Tax-exempt bond liabilities   20 Tax-exempt bond liabilities   21 Escrow or custodial account liability. Complete Part IV of Schedule D.   22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.   Complete Part II of Schedule L   23 Secured mortgages and notes payable to unrelated third parties   24 Unsecured notes and loans payable to unrelated third parties.   25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.   26 Total liabilities. Add lines 17 through 25.   27 In 323, 797. 26 1,275,5		13			13	
15 Other assets. See Part IV, line 11.		14	• •		14	
16 Total assets. Add lines 1 through 15 (must equal line 34).  17 Accounts payable and accrued expenses.  18 Grants payable.  19 Deferred revenue.  20 Tax-exempt bond liabilities.  21 Escrow or custodial account liability. Complete Part IV of Schedule D.  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L.  23 Secured mortgages and notes payable to unrelated third parties.  24 Unsecured notes and loans payable to unrelated third parties.  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.  26 Total liabilities. Add lines 17 through 25.  27 Organizations that follow SFAS 117 (ASC 958), check here ► X and complete		15	•		15	95,727.
17 Accounts payable and accrued expenses 76,176. 17 90,4  18 Grants payable 18  19 Deferred revenue 19  20 Tax-exempt bond liabilities 20  21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 22  23 Secured mortgages and notes payable to unrelated third parties 24  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25  26 Total liabilities. Add lines 17 through 25. 1, 323, 797. 26 1, 275, 5  Organizations that follow SFAS 117 (ASC 958), check here ► X and complete		16			16	7,687,232.
18 Grants payable		17	Accounts payable and accrued expenses			90,498.
Tax-exempt bond liabilities 20  21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 22  23 Secured mortgages and notes payable to unrelated third parties 2. 23  24 Unsecured notes and loans payable to unrelated third parties 24  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25  26 Total liabilities. Add lines 17 through 25. 27  Organizations that follow SFAS 117 (ASC 958), check here X and complete		18	Grants payable	,	18	
21 Escrow or custodial account liability. Complete Part IV of Schedule D		19	Deferred revenue	14,250.	19	40,900.
23 Secured mortgages and notes payable to unrelated third parties		20	Tax-exempt bond liabilities		20	
23 Secured mortgages and notes payable to unrelated third parties	es es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
23 Secured mortgages and notes payable to unrelated third parties	abilití	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L		22	
Unsecured notes and loans payable to unrelated third parties	_	23		1.233.371.	23	1,144,189.
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.  26 Total liabilities. Add lines 17 through 25				2,200,071.		_,,
Organizations that follow SFAS 117 (ASC 958), check here ► X and complete		25	· ·		25	
Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets		26		1,323,797.	26	1,275,587.
Temporarily restricted net assets.  27 Unrestricted net assets.  28 Temporarily restricted net assets.  29 Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here  and complete lines 30 through 34.	ces		lines 27 through 29, and lines 33 and 34.			
28 Temporarily restricted net assets.  29 Permanently restricted net assets.  29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.	<u>a</u>	27				4,387,171.
29 Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.	Bal	28		512,758.	28	2,024,474.
Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.	힏	29			29	
	r Fu					
go   30   Capital stock or trust principal, or current funds	S	30	Capital stock or trust principal, or current funds		30	
31 Paid-in or capital surplus, or land, building, or equipment fund	è.	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32 Retained earnings, endowment, accumulated income, or other funds	AS	32	Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	<del>e</del>	33	Total net assets or fund balances	4,331,395.	33	6,411,645.
<b>34</b> Total liabilities and net assets/fund balances. 5, 655, 192. <b>34</b> 7, 687, 2	~	34	Total liabilities and net assets/fund balances.		34	7,687,232.

		0 - 0 - 0			
Pai	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,	640,	<u>678.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2		560,	
3	Revenue less expenses. Subtract line 2 from line 1	3	2,	080,	<u> 250.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,	331,	<u> 395.</u>
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	6,	411,	<u>645.</u>
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				🔲
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a .	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:  Separate basis  Both consolidated and separate basis	ed on a			
ŀ	Were the organization's financial statements audited by an independent accountant?		2	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis	ate			
(	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?		2	e X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3	a	Х
ŀ	o If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3	5	
BAA	TEEA0112L 08/03/18		For	m <b>990</b>	(2018)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number OASIS - A HAVEN FOR WOMEN & CHILDREN INC 22-3491573 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	2,643,219.	2,753,964.	2,828,803.	3,246,588.	5,635,554.	17,108,128.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	2,643,219.	2,753,964.	2,828,803.	3,246,588.	5,635,554.	911,429.	
6	<b>Public support.</b> Subtract line 5 from line 4						16,196,699.	
Sec	tion B. Total Support						· · · · · · · · · · · · · · · · · · ·	
Cale: begii	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total	
7	Amounts from line 4	2,643,219.	2,753,964.	2,828,803.	3,246,588.	5,635,554.	17,108,128.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,766.	4,436.	2,939.	2,381.	5,124.	16,646.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	,	,	,	,	0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.	
	Total support. Add lines 7 through 10						17,124,774.	
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.	
13	<b>First five years.</b> If the Form 990 is organization, check this box and	for the organization	n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	▶ □	
Sec	tion C. Computation of Pu Public support percentage for 20	blic Support P	ercentage			ľ		
	Public support percentage for 20 Public support percentage from						94.58 %	
							99.90 % k this box	
b	16a 33-1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.  b 33-1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Par	t VI how	
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and <b>stop her</b> a publicly support	re. Explain in Par ed organization.	t VI how the▶	
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in	structions >	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization

	fails to qualify under the te	ests listed below,	piease complete	Part II.)				
Sec	tion A. Public Support							
	lar year (or fiscal year beginning in) >	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	3	(f) Total
1	Gifts, grants, contributions,							
	and membership fees received. (Do not include							
_	any 'unusual grants.')							
2	Gross receipts from admissions, merchandise sold or services							
	performed, or facilities							
	furnished in any activity that is							
	related to the organization's tax-exempt purpose							
3	Gross receipts from activities							
3	that are not an unrelated trade							
	or business under section 513.							
4	Tax revenues levied for the							
	organization's benefit and either paid to or expended on							
	its behalf							
5	The value of services or							
	facilities furnished by a governmental unit to the							
	organization without charge							
6	Total. Add lines 1 through 5							
<b>7</b> a	Amounts included on lines 1,							_
	2, and 3 received from disqualified persons							
L	Amounts included on lines 2							
D	and 3 received from other than							
	disqualified persons that							
	exceed the greater of \$5,000 or 1% of the amount on line 13							
	for the year							
c	Add lines 7a and 7b							
	Public support. (Subtract line							
	7c from line 6.)							
Sec	tion B. Total Support							
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	3	(f) Total
	Amounts from line 6	, ,		· ·	, ,			
10a	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties, and income from similar sources							
b	Unrelated business taxable							
	income (less section 511							
	taxes) from businesses acquired after June 30, 1975							
c	Add lines 10a and 10b							
	Net income from unrelated business							_
	activities not included in line 10b,							
	whether or not the business is regularly carried on							
12	Other income. Do not include							
-	gain or loss from the sale of							
	capital assets (Explain in Part VI.)							
13	<b>Total support.</b> (Add lines 9,							
	10c, 11, and 12.)							
14	First five years. If the Form 990							
<u> </u>	organization, check this box and	•						<u> </u>
	tion C. Computation of Pul					Т		
	Public support percentage for 20	•	•		•	-	15	%
	Public support percentage from 2						16	%
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	<u> </u>				
17	Investment income percentage for	or <b>2018</b> (line 10c,	column (f), divide	ed by line 13, col	umn (f))		17	%
18	Investment income percentage f	rom <b>2017</b> Schedu	le A, Part III, line	17			18	%
19a	33-1/3% support tests-2018. If t							
	is not more than 33-1/3%, check					-		
	22 1/20/	ha arganization d	lid not chook a ho	v on line 14 or liv	on 10a and line 1	6 ic more the	an 22 1/3	20/ and
b	33-1/3% support tests—2017. If t							
	line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization	, check this box	and <b>stop here.</b> Th	e organization qu	ualifies as a public	cly supported	organiz	ation <b>-</b>

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	t IV	Supporting Organizations (continued)				
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No	
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the				
	gover	ning body of a supported organization?	11a			
b	A fan	nily member of a person described in (a) above?	11b			
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c			
Sect	tion I	B. Type I Supporting Organizations				
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No	
	or ele Part \ If the direct	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,				
	applie	ed to such powers during the tax year.	1			
	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2			
Sect	tion (	C. Type II Supporting Organizations			•	
				Yes	No	
	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1			
Sect	tion I	D. All Type III Supporting Organizations				
				Yes	No	
	organ	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax				
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?					
2	Were organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how rganization maintained a close and continuous working relationship with the supported organization(s).	2			
	voice all tin	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played is regard.	3			
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations				
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).				
а		he organization satisfied the Activities Test. Complete line 2 below.				
b	=	he organization is the parent of each of its supported organizations. Complete line 3 below.				
c	=	he organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see in	nstruc	tions)		
·	ш.	the organization supported a governmental oritig. Describe in the street you supported a government ching (see in	1011 40	110110)		
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No	
	suppo organ	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> **nizations and explain how these activities directly furthered their exempt purposes, how the organization was purpose to those supported organizations, and how the organization determined that these activities constituted				
		antially all of its activities.	2a			
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the				
		ization's involvement.	2b			
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.				
а	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a			
		be organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b			

Sche	edule A (Form 990 or 990-EZ) 2018 OASIS - A HAVEN FOR WOMEN & CHI	LDRE	$\frac{1}{1}$ $\frac{1}$	91573 Page <b>6</b>
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No	ov. 20, 1970 (explain in st complete Sections A	Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	e <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

BAA

10 Line 8 amount divided by line 9 amount

	, , , , , , , , , , , , , , , , , , , ,	3
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	
9	Distributable amount for 2018 from Section C, line 6	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
<b>a</b> From 2013			
<b>b</b> From 2014			
<b>c</b> From 2015			
<b>d</b> From 2016			
<b>e</b> From 2017			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
<b>b</b> Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			
PAA		Sabadula A (Fa	rm 990 or 990 E7) 2019

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Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	OASIS - A HAVEN FOR WOMEN	& CHILDREN INC		22-3491	573
Par	t   Organizations Maintaining Dono	or Advised Funds or Othe	er Similar Fur	nds or Accounts.	
	Complete if the organization ans	wered 'Yes' on Form 990	, Part IV, line	6.	
		(a) Donor advised f	funds	(b) Funds and ot	her accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and do are the organization's property, subject to the				Yes No
6	Did the organization inform all grantees, donc for charitable purposes and not for the benefit impermissible private benefit?	ors, and donor advisors in writing to the donor or donor advisor,	ng that grant fund , or for any other	ds can be used only purpose conferring	Yes No
Par	t II Conservation Easements.				
	Complete if the organization ans	wered 'Yes' on Form 990	, Part IV, line	7.	
1	Purpose(s) of conservation easements held b	y the organization (check all th	at apply).		
	Preservation of land for public use (e.g., I	recreation or education)		of a historically important	
	Protection of natural habitat		Preservation of	of a certified historic struc	cture
	Preservation of open space				
2	Complete lines 2a through 2d if the organization last day of the tax year.	held a qualified conservation cont	tribution in the forr	m of a conservation easem	ent on the
				11010 011 011	nd of the Tax Year
á	Total number of conservation easements			2a	
	Total acreage restricted by conservation ease				
(	: Number of conservation easements on a certi	fied historic structure included	in (a)	2c	
	Number of conservation easements included in structure listed in the National Register Number of conservation easements modified, train			2d	
-	tax year ►	3			
4	Number of states where property subject to conse	ervation easement is located ►			
5	Does the organization have a written policy re	egarding the periodic monitoring	g, inspection, har	ndling of violations,	
	and enforcement of the conservation easeme				Yes No
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violations,	, and enforcing co	nservation easements duri	ng the year
7	Amount of expenses incurred in monitoring, insper ▶\$	ecting, handling of violations, and	l enforcing conserv	vation easements during th	e year
8	Does each conservation easement reported o and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the re	quirements of se	ction 170(h)(4)(B)(i)	Yes No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote conservation easements.	s conservation easements in its ro to the organization's financial s	evenue and expen statements that d	se statement, and balance lescribes the organization	sheet, and n's accounting for
Par	t III Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical wered 'Yes' on Form 990	Treasures, or , Part IV, line	Other Similar Asse 8.	ts.
1 a	If the organization elected, as permitted unde art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its final	eld for public exhibition, education	n, or research in fu	nue statement and balan urtherance of public service	ce sheet works of e, provide,
ŀ	If the organization elected, as permitted unde historical treasures, or other similar assets held f following amounts relating to these items:	or public exhibition, education, or	research in furthe	erance of public service, pr	sheet works of art, ovide the
	(i) Revenue included on Form 990, Part VIII,				
	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of art, I amounts required to be reported under SFAS	historical treasures, or other simil 116 (ASC 958) relating to thes	ar assets for finan e items:		ving
á	Revenue included on Form 990, Part VIII, line	: 1			
	Accete included in Form 900 Part Y			▶ ¢	

Part III Organizations Maintaining Coll	ections of Art, Histo	rical Treasures, or	Otner Similar Ass	ets (continu	<u>iea)</u>
<b>3</b> Using the organization's acquisition, accession, items (check all that apply):	and other records, check a	ny of the following that are	e a significant use of its	collection	
a Public exhibition	<b>d</b> Loan o	or exchange programs			
<b>b</b> Scholarly research	e Other				
c Preservation for future generations	<u>—</u>	•			
4 Provide a description of the organization's collection Part XIII.	ctions and explain how they	further the organization's	exempt purpose in		
5 During the year, did the organization solicit of to be sold to raise funds rather than to be m	aintained as part of the o	rganization's collection?		Yes	No
Part IV Escrow and Custodial Arrange line 9, or reported an amount o	<b>ments.</b> Complete if t n Form 990, Part X,	he organization ans line 21.	swered 'Yes' on Fo	rm 990, Par	t IV,
1a Is the organization an agent, trustee, custod on Form 990, Part X?	ian or other intermediary	for contributions or othe	r assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII	and complete the following	ng table:			
				Amount	
c Beginning balance			1с		
<b>d</b> Additions during the year			1 d		
e Distributions during the year			1e		
f Ending balance			1f		
2 a Did the organization include an amount on F	orm 990, Part X, line 21,	for escrow or custodial a	account liability?	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII	. Check here if the explar	nation has been provided	d on Part XIII		J
Part V Endowment Funds. Complete i	f the organization an	swered 'Yes' on Fo	rm 990. Part IV. lir	 ne 10.	
(a) Curre			(d) Three years back	(e) Four year	rs back
1 a Beginning of year balance					
<b>b</b> Contributions					
c Net investment earnings, gains,					
and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance		1 1 ()			
2 Provide the estimated percentage of the curr	•	e 1g, column (a)) neid a	as:		
a Board designated or quasi-endowment ►	<u> </u>				
	8				
c Temporarily restricted endowment ►	%				
The percentages on lines 2a, 2b, and 2c should	equal 100%.				
<b>3 a</b> Are there endowment funds not in the possession organization by:	on of the organization that a	are held and administered	for the	Yes	No
(i) unrelated organizations				3a(i)	
(ii) related organizations				. 3a(ii)	
<b>b</b> If 'Yes' on line 3a(ii), are the related organiz	ations listed as required of	on Schedule R?		. 3b	
4 Describe in Part XIII the intended uses of the	e organization's endowme	ent funds.			
Part VI Land, Buildings, and Equipment	nt.				
Complete if the organization an	swered 'Yes' on Forr	n 990, Part IV, line	11a. See Form 99	0, Part X, li	ne 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
<b>1 a</b> Land		904,978.		904	,978.
<b>b</b> Buildings		3,898,025.		3,898	
c Leasehold improvements		, , . –			
<b>d</b> Equipment		563,240.		563	,240.
<b>e</b> Other		98,104.	1,690,475.	-1,592	
<b>Total.</b> Add lines 1a through 1e. (Column (d) must				3,773	
RAA				ule D (Form 99)	

Schedule D (Form 990) 2018

Part VII Investments – Other Securities.	N/ 1	N/A
		0, Part IV, line 11b. See Form 990, Part X, line 12
(a) Description of security or category (including name of security)	<b>(b)</b> Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(l)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶		37 / 7
Part VIII Investments — Program Related.	'Yes' on Form 99	N/A 0, Part IV, line 11c. See Form 990, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)	(b) Book Value	(c) metred of valuation, cost of one of year market value
(1)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶		
Part IX Other Assets.	N/A	A
		0, Part IV, line 11d. See Form 990, Part X, line 15
	scription	(b) Book value
(1)		
<u>(2)</u> (3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (E	3) line 15.)	▶
Part X Other Liabilities.		
Complete if the organization answered 'Yes' on F		·
(a) Description of liability	<b>(b)</b> Book value	
(1) Federal income taxes		
(2) (3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).	. ▶	
2 Lightith, for conservation for monitions. In Dank VIII magnitude the test of the fee	Annal and the constitution of	Sanarial atalana da that are at the consideration to the title of a considering

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	5,640,678.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1.	3	5,640,678.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5,640,678.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return	1.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	3,560,428.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1.	3	3,560,428.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b c Add lines 4a and 4b.		
C AND HIDES AND AND	4 -	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	4 c	3,560,428.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### **PART X - FIN 48 FOOTNOTE**

Part XIII Supplemental Information.

OASIS - A HAVEN FOR WOMEN AND CHILDREN, INC. IS EXEMPT FROM FEDERAL INCOME TAXES
UNDER THE PROVISION OF SECTION 501 (C)(3) OF THE INTERNAL REVENUE CODE, AND IS ALSO
EXEMPT FROM STATE INCOME TAXES UNDER CHAPTER 104 OF TITLE 54, REVISED STATUTES OF
NEW JERSEY LAW. THE ORGANIZATION HAS ALSO BEEN CLASSIFIED AS ENTITIES THAT ARE NOT
PRIVATE FOUNDATIONS WITHIN THE MEANING OF SECTION 509 (A) AND QUALIFY FOR DEDUCTIBLE
CONTRIBUTIONS AS PROVIDED IN SECTION 170(B)(1)(A)(VI). ALL APPLICABLE RETURNS HAVE
BEEN FILED AND PAYMENTS WERE MADE IN A TIMELY FASHION.

BAA Schedule D (Form 990) 2018

#### PART X - FIN 48 FOOTNOTE (CONTINUED)

THE ORGANIZATION ADOPTED ASC 740-10-50-15, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THE STANDARD PRESCRIBES A MINIMUM RECOGNITION THRESHOLD AND MEASUREMENT METHODOLOGY THAT A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN IS REQUIRED TO MEET BEFORE BEING RECOGNIZED IN THE FINANCIAL STATEMENTS. IT ALSO PROVIDES GUIDANCE FOR DERECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, DISCLOSURE, AND TRANSITION AS THEY RELATE TO THOSE TAX POSITIONS. THE CUMULATIVE EFFECT OF THIS CHANGE IN ACCOUNTING PRINCIPLE WAS IMMATERIAL.

THE ORGANIZATION DOES NOT EXPECT A SIGNIFICANT INCREASE OR DECREASE TO THE TOTAL AMOUNTS OF UNRECOGNIZED TAX POSITIONS DURING THE FISCAL YEAR ENDED JUNE 30, 2019. HOWEVER, THE ORGANIZATION IS SUBJECT TO AUDIT BY TAX AUTHORITIES. THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR THE TAX POSITIONS TAKEN ON ITS RETURNS. NONETHELESS, THE AMOUNTS ULTIMATELY PAID, IF ANY, UPON RESOLUTION OF THE ISSUES RAISED BY THE TAXING AUTHORITIES MAY DIFFER MATERIALLY FROM THE AMOUNTS ACCRUED FOR EACH YEAR. MANAGEMENT BELIEVES ITS NONPROFIT STATUS WOULD BE UPHELD UPON EXAMINATION.

AS REQUIRED BY LAW, THE ORGANIZATION FILES INFORMATIONAL RETURNS WITH BOTH THE UNITED STATES FEDERAL AND STATE OF NEW JERSEY JURISDICTIONS ON AN ANNUAL BASIS - FORM 990 WITH THE INTERNAL REVENUE SERVICE, AND FORM CRI-300 WITH THE STATE. THE ORGANIZATION IS SUBJECT TO EXAMINATIONS AT ANY TIME WITHIN THREE YEARS FROM THE LATEST FILING DATE FOR FEDERAL AND FOUR YEARS FROM THE LATEST FILING DATE FOR NEW JERSEY.

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

22-3491573 OASIS - A HAVEN FOR WOMEN & CHILDREN INC **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events X In-person solicitations **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add column (a)			
R			DINNER DANCE (event type)	GOLF OUTING (event type)	(total number)	through column (c)			
Ε V			(event type)	(event type)	(total Hamber)				
R E V E N U E	1	Gross receipts	1,108,511.	375,771.	338,655.	1,822,937.			
Ł	2	Less: Contributions	347,403.	30,107.	80,924.	458,434.			
	3	Gross income (line 1 minus line 2)	761,108.	345,664.	257,731.	1,364,503.			
	4	Cash prizes.	500.			500.			
D	5	Noncash prizes							
R E C T	6	Rent/facility costs		80,460.	50,940.	131,400.			
	7	Food and beverages	91,210.	27,666.	52,757.	171,633.			
E X P	8	Entertainment	4,400.		2,796.	7,196.			
EXPENSES	9	Other direct expenses	50,241.	18,785.	18,774.	87,800.			
Š	10 11	Direct expense summary. Add lines 4 through 9 in column (d)				050/0251			
Par	art III Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than								
. u.	\$15,000 on Form 990-EZ, line 6a.								
R E V E N U E			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))			
Ü	1	Gross revenue			53,466.	53,466.			
F	2	Cash prizes			13,520.	13,520.			
D I P E N C T S	3	Noncash prizes							
C S T E S	4	Rent/facility costs							
	5	Other direct expenses			2,020.	2,020.			
	6	Volunteer labor	Yes <u>0</u> % No	Yes <u>0</u> % No	Yes0 % No				
	7	<b>&gt;</b>	15,540.						
	8		37,926.						
				(-)		0.75201			
9 Enter the state(s) in which the organization conducts gaming activities: NJ  a Is the organization licensed to conduct gaming activities in each of these states?									
10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?									

11 Does the organization conduct gaming activities with nonmembers?  12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  13 Indicate the percentage of gaming activity conducted in:  a The organization's facility.  b An outside facility.  13a 13b 100.0  14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name ► LINDA SISTI  Address ► 59 MILL STREET, PATERSON, NJ 07501  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	sche	edule G (Form 990 or 990-EZ) 2018 OASIS - A HAVEN FOR WOMEN & CHILDREN INC 2	2-349.	1573	Page 3
Yes   X					X No
a The organization's facility	12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	∏No
b An outside facility	13	Indicate the percentage of gaming activity conducted in:	1 1		
Name ► LINDA SISTI  Address ► 59 MILL STREET, PATERSON, NJ 07501  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes  b if 'Yes,' enter the amount of gaming revenue received by the organization > \$ c if 'Yes,' enter name and address of the third party:  Name ►  Address ►  Gaming manager information:  Name ► CLARISSA PEREZ  Gaming manager compensation ► \$  Description of services provided ► LICENSES AND BIENNIAL REGISTRATION  Director/officer X Employee Independent contractor  17 Mandatory distributions:  a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$  Part V Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional	a	The organization's facility	13 a		%
Name ► LINDA SISTI  Address ► 59 MILL STREET, PATERSON, NJ 07501  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		•		1	00.0%
Address > 59 MILL STREET, PATERSON, NJ 07501  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes	14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	:		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Name ► <u>LINDA SISTI</u>			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Address ► 59 MILL STREET, PATERSON, NJ 07501			
Address   16 Gaming manager information:  Name  CLARISSA PEREZ  Gaming manager compensation  S  Description of services provided  LICENSES AND BIENNIAL REGISTRATION  Director/officer	k	of gaming revenue retained by the third party ► \$ and the same of gaming revenue retained by the third party ► \$	ie? ie amou	. Yes	X No
Address   16 Gaming manager information:  Name CLARISSA PEREZ  Gaming manager compensation   \$ Description of services provided LICENSES AND BIENNIAL REGISTRATION  Director/officer X Employee Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year   \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional		Name •			
Name ► CLARISSA PEREZ  Gaming manager compensation ► \$  Description of services provided ► LICENSES AND BIENNIAL REGISTRATION  Director/officer		Address ►			i i
Gaming manager compensation ► \$  Description of services provided ► LICENSES AND BIENNIAL REGISTRATION  Director/officer	16	Gaming manager information:			
Director/officer		Name ► <u>CLARISSA PEREZ</u>			
Director/officer		Gaming manager compensation ► \$			
17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional		Description of services provided LICENSES AND BIENNIAL REGISTRATION			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional		☐ Director/officer ☐ Independent contractor			
state gaming license?	17	Mandatory distributions:			
organization's own exempt activities during the tax year ► \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional	ā			Yes	X No
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional	Ł		the		<u> </u>
and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional	_			Z:::\	
	rar	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an	urnns y addit	(III) and ( ional	v);

## SCHEDULE M (Form 990)

Name of the organization

**Noncash Contributions** 

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.ir

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

OASIS - A HAVEN FOR WOMEN & CHILDREN INC

Employer identification number 22-3491573

Pai	t I Ty	pes of Property							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	nod of o	<b>d)</b> determir bution a	ning Imounts
1	Art — W	orks of art							
2		storical treasures	-						
3		actional interests.							
4		nd publications.							
5		and household goods			378,843.				
6	•	d other vehicles			370,043.				
7		nd planes							
8		ual property	_						
9		es – Publicly traded							
10		es - Closely held stock							
11		es – Partnership, LLC, or trust interests .							
12		es – Miscellaneous							
13	Qualifie	d conservation contribution — structures							
14		d conservation contribution — Other							
15		ate – Residential							
16	Real est	ate – Commercial							
17	Real est	ate - Other							
18	Collectib	oles							
19	Food inv	ventory			136,306.				
20	Drugs a	nd medical supplies			,				
21	Taxiderr	ny							
22	Historica	al artifacts							
23	Scientifi	c specimens							
24	Archeolo	ogical artifacts							
25	Other ►	(YOUTH_PROGRAMS)			78,010.				
26	Other ►	(SPECIAL EVENTS)			46,887.				
27		(HOLIDAY/TOYS )			78,460.				
28	Other ►	(MISCELLANEOUS )			134,562.				
29	Number	of Forms 8283 received by the organization	during the tax	year for contributions for	or which the				
	organiza	ation completed Form 8283, Part IV, Done	ee Acknowled	dgement		29			
								Yes	No
<b>30a</b> During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?					30 a		Х		
Ł	If 'Yes,'	describe the arrangement in Part II.							
31	Does the	e organization have a gift acceptance pol	icy that requi	ires the review of any	nonstandard contributio	ns?	31		Х
32a		e organization hire or use third parties or contributions?					32 a		Х
Ŀ		describe in Part II.							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

describe in Part II.

Schedule M (Form 990) 2018

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) 2018 OASIS - A HAVEN FOR WOMEN & CHILDREN INC 22-3491573 Page

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 10/22/18 Schedule M (Form 990) 2018

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

OASIS - A HAVEN FOR WOMEN & CHILDREN INC

Employer identification number 22–3491573

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

MEAL PROGRAM FOR WOMEN AND CHILDREN LIVING IN POVERTY. OASIS SERVES THOSE FIGHTING POVERTY BY OFFERING DAILY BREAKFAST AND LUNCH IN OUR SOUP KITCHEN. ANNUALLY, OASIS SERVES 65,000 MEALS, BOTH TO CLIENTS RECEIVING OTHER SERVICES AS WELL AS MEMBERS OF THE GREATER PATERSON COMMUNITY.

#### FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

PHYLISS CHERNALIS AND SUSAN BUCHANAN ARE MOTHER AND DAUGHTER.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE 990 WAS SENT TO THE AUDIT COMMITTEE, FINANCE COMMITTEE, AND BOARD OF DIRECTORS PRIOR TO FILING. THE 990 WAS REVIEWED BY THESE PARTIES AND ANY QUESTIONS OR COMMENTS WERE ADDRESSED BY THE TAX PREPARER. THEN, AT THE BOARD OF DIRECTORS MEETING, THE 990 WAS ACCEPTED AND APPROVED AND WAS NOTED IN THE MINUTES.

#### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

MANAGEMENT AND THE FINANCE COMMITTEE MONITOR TRANSACTIONS ON A CONTINUING BASIS.

ANY POTENTIAL NON-COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY IS DEALT WITH AT

THE BOARD OF DIRECTORS MEETING.

#### FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

COMPENSATION REVIEW AND APPROVAL FOR THE EXECUTIVE DIRECTOR'S SALARY IS PERFORMED BY THE FINANCE COMMITTE AND THEN THE BOARD OF TRUSTEES. THE ANNUAL SALARY SURVEY CREATED BY PROFESSIONALS FOR NONPROFITS IS USED AS A GUIDE. IN 2019, A REVIEW FOR ALL EMPLOYEES WAS CONDUCTED BY A SUB-COMMITTEE OF THE BOARD.

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES ITS FINANCIAL STATEMENTS AVAILABLE TO THE GENERAL PUBLIC ON OASIS' WEBSITE AND MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE UPON REQUEST.